



## **With John's Programs You Can!**

### **Leading Tomorrow's Workforce Today**

Learn how leadership can engage the workforce of the future with this unique insight. Gain understanding amidst the vast change that is challenging today's leaders. And, solve the riddle to engage today's emerging young generation of workers.

### **Situational Safety Solutions**

SituationalSafety™ is the culmination of over fifteen years of research regarding employee behavior on the job. We have identified and utilize four critical key(s) to individual rationalization of information in order to drive application of principles in the workplace. Our training utilizes proprietary methodologies to increase training application and creates an environment for true knowledge synthesis.

### **Create a Talent Strategy in Your Organization**

How are you going to manage the talent exodus for your organization? The retirement of the Baby Boomers and the emergence of Generation Y are going to present most organizations with a challenge they are not prepared to negotiate. Learn how to develop a true plan for the intellectual capital in your organization.

**Contact John Today!**  
**[www.gci4training.com](http://www.gci4training.com)**  
**903-295-7400**

# **Isn't it Time Your Company Achieved Operational Excellence?**



GCI provides:

- Sales Training
- Executive Coaching
- Leadership and Teambuilding
- Business Improvement
- OSHA, MSHA, EEOC Training
- Customized Training Development

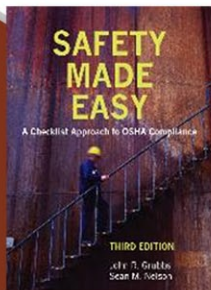
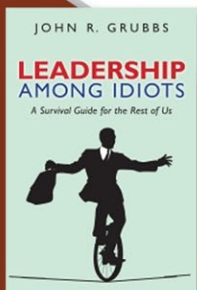


## John Grubbs, MBA, CSTM, RPIH...

is the best option for organizations faced with the challenge of surviving change. Whether your company needs executive coaching, sales training, consulting, behavior-based safety implementation or leadership training, GCI is an excellent partner. John will work with your organization to create a plan to achieve operational excellence. He can show you how to leverage your payroll and find the hidden profitability within your organization.

John is the principal consultant and owner of GCI, a high impact training and consulting firm in Texas. He has over 16 years of leadership experience, published several books and articles and works with leaders at all levels to improve the performance of many well-known companies internationally. Clients include healthcare, transportation, manufacturing, education and service organizations.

John holds degrees in Occupational Safety and Health, Industrial Technology and a Master of Business Administration with a focus on organizational leadership. He is an affiliate member of the Worldwide Association of Business Coaches, a Registered Professional Industrial Hygienist and a Certified Senior Technology Manager. John is a current member of the American Society of Safety Engineers, American Industrial Hygiene Association, National Association of Industrial Technology and the American College of Healthcare Executives.



## What Are Others Saying About John?

I was a participant in one of John's training sessions. As a fellow trainer and speaker, I tend to be very scrutinizing about the way others present. John was a first class EXPERT speaker! He established trust with me almost immediately with his personable style, humble sharing and truly generous advice and offers to help. He has a talent for taking complex ideas and problems and simplifying them to make them easier to understand and digest. I highly recommend John as your best choice when you need a speaker and trainer for your organization!!!"

"John displays a tremendous depth of knowledge, has incredibly high moral standards and unimpeachable integrity. His interactions with team members show respect. I recommend anyone seeking training excellence consider John and his team."



**Visit John's site for great products  
to enhance your business now!  
[www.gci4training.com](http://www.gci4training.com)**